

JOB DESCRIPTION: QUALITATIVE RESEARCHER



ABOUT SNEHA

SNEHA is a secular, Mumbai-based non-profit organisation. SNEHA believes that investing in women's health is essential to building viable urban communities. We work in four public health domains: maternal and new-born health, child health and nutrition, adolescent health and sexuality and prevention of violence against women and children.

Program on Empowerment Health and Sexuality of Adolescents (EHSAS)

Our vision of the EHSAS Program is to enable the health and wellbeing of adolescents and youth, and transform them into healthy, gender-sensitive and responsible citizens.

In EHSAS we use a combination of four intervention strategies to achieve the objectives:

- Group work includes group sessions, training in using theatre and other art forms to explore and understand sexuality, and building peer counselling skills.
- Individual work includes mentorship, counselling, internships and peer support.
- Family work includes individual and group awareness and counselling sessions.
- Community interventions include awareness campaigns and building networks with local leaders, organisations, and other community bodies.

EHSAS seek to cultivate an environment suitable for discussion and acceptance of the problems faced by adolescents and finding solutions within the community to resolve these problems. We are looking at transference of knowledge coupled with attitude and behaviour change to create a pool of change-agents and peer-educators within the community.

Currently EHSAS intervention is being conducted in different sites in Mumbai. In order to create systematic monitoring and evaluation of EHSAS, we are looking for a qualitative researcher.

Role and Responsibilities

1. Conduct review of literature on existing interventions to empower adolescents
2. Create a data base for research papers on adolescent's health and empowerment
3. Design monitoring and evaluation framework for EHSAS – Combination of qualitative evaluation
4. Analysis of existing data
 - a. Clean and organize qualitative data collected in interviews with parents and adolescents
 - b. Analyse qualitative data.
 - c. Prepare periodic evaluation reports for internal and external use
5. Spend appropriate working time in communities involved in the research
6. Co-ordinate with PVWC research team to integrate their inputs in M & E plan for SNEHA

Reporting

Report weekly to Program Director and Associate Program Director

Other

1. Participate in and contribute to other activities and events, of the EHSAS Program and SNEHA, as advised by the Program Directors.
2. Participate in SNEHA Research Group.

Experience and qualifications

1. Postgraduate degree in health or social sciences from a recognized university.
2. Intensive Experience of doing qualitative research.

3. Fluency in Hindi and English.
4. Interest in research on sexuality, gender-based violence.
5. Willingness to spend time in informal settlements.
6. Experience in using qualitative analysis software.
7. Excellent English writing and documentation skills.

Personal attributes

1. Ability to take the initiative and work independently.
2. Effective communication, personal and interpersonal skills.
3. Gender sensitivity.
4. Team working skills.

Salary and employment conditions

Salary will depend on prior experience and suitability to the role.

Applications

Applications must include a cover letter, CV and recent research-related writing sample. via email to recruitment@snehamumbai.org with the subject line 'Qualitative Researcher'.