SNEHA

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA works on four large public health areas: prevention of violence against women and children, maternal and child health, adolescent health and sexuality and public systems partnership.

SNEHA recognises that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with people in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and healthcare providers to create sustainable improvements in urban health.

PREVENTION OF VIOLENCE AGAINST WOMEN AND CHILDREN

SNEHA’s Program on Prevention of Violence against Women and Children (PVWC) aims to develop high-impact strategies for primary prevention, ensure survivors’ access to protection and justice, empower women to claim their rights, mobilise communities around ‘zero tolerance for violence’, and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced co-ordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security.

The PVWC program has recently completed a three-year intervention on the cluster randomised controlled trial which was implemented in 48 clusters of Mumbai, comparing 24 control with 24 intervention areas to test the effects of community mobilisation through groups and individual volunteers on the prevalence of violence against women and girls. The effects of the community mobilisation activities are being evaluated through a follow-up survey after three years. SNEHA is undertaking a feasibility study on: Exploring a couple counselling intervention to strengthen relationships between couples who are first-time parents and to prevent intimate-partner or domestic violence. The study will be conducted in 6 controlled clusters of the trial in Kurla. The outcome of the study will highlight aspects of feasibility intervention to scale the couple counselling intervention with couples who are first-time parents in the future.

THE PROFILE

The profile includes research, analysis and evaluation of the design and effectiveness of the counselling interventions provided to couples who are first-time parents. The profile requires the candidate to engage in critical thinking and analysing the program design and its deliverables, examine the findings of other research within the program, and develop and prepare the content of the intervention to be scaled up in the future. The candidate will contribute to the broader requirements of the project as and when necessary.

DUTIES AND RESPONSIBILITIES

The evaluator and content developer will undertake four work packages:

Work package 1. Background work

- Review research on programs on prevention of violence against women and girls
- Identify, critically review and synthesize relevant literature to promote learning and inform planning efforts, using academic search tools and professional evaluation resources.
- Inform and support the development of the couple counselling modules
- Evaluate the effectiveness of the couple counselling modules
- Support development of tools and templates for the couple counselling intervention requirements related to quality implementation
Output: A detailed document on insights from the landscape scan

Work package 2. Design data collection tools for evaluation

- Review and identify reliable and valid measurement instruments for quantity, quality and outcomes performance measures that yield meaningful results and are practical for use with couple counselling interventions.
- Design basic survey, interview, focus group and structured field observation tools, as needed for the evaluation of the couple counselling intervention.
- Support the development and use of program metrics and reporting dashboards for continuous learning and improvement in understanding the delivery of the intervention.
- Conduct on-site program quality observations and ratings.
- Facilitate staff and provider data use through technical assistance and development of resources and training on data quality, analysis and evaluation findings.

Output: A detailed document on insights on feasibility testing and recommendations for the development of the intervention

Work package 3. Analysis and package content development

- Apply participatory planning and evaluation methods to consider the data context, including program challenges, cultural factors and input/feedback from participants.
- Engage in learning conversations with stakeholders on evaluation findings and recommendations.
- Analyze and make meaning from available data to tell our stories using compelling visualizations and reports, with an intentional focus on the specific audience and purpose of the message.

Outcome

A report on feasibility testing to understand couple intervention with first-time parents, effectiveness of modules delivered, mechanisms to identify early signs of intimate-partner or domestic violence and scalable aspects of intervention.

This is an excellent opportunity for an evaluator who has strong research and analytical skills, together with the ability to organise and plan data collection and analysis. They will demonstrate maturity and will work with a sound ethical approach while conducting the research. The researcher will have substantial experience in qualitative interviewing and analysis, and mental health. They should have an understanding of gender and the issues around violence against women.

The researcher will report to the SNEHA Program Director (co-investigator) and coordinate research activities with other team members as and when required.

QUALIFICATIONS AND EXPERIENCE

- Master’s degree in Social Work/ Psychology/ Sociology/Anthropology/ Public health.
- Extensive experience in research.
- Good interviewing and writing skills.
- Sound knowledge on evaluation.
PERSONAL ATTRIBUTES
- Demonstrable self-starting skills and ability to complete projects.
- Effective communication, personal and interpersonal skills.
- Sound values and work ethics.

APPLICATIONS
To be sent email to damini.pandey@snehamumbai.org with subject line: Evaluator and Content Developer, Feasibility Pilot Study