

## ABOUT SNEHA

A secular, Mumbai-based non-profit organization, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA is 450+ people strong, innovative and progressive organization that works on health and nutrition in urban slum pockets with women and their families. SNEHA follows the life-cycle approach to health and nutrition, by intervening at critical junctures (adolescence, preconception, conception, pregnancy, postnatal, infancy and toddlerhood, family planning) to ensure improved health and nutritional outcomes for women and children living in some of Mumbai's most vulnerable and deprived slums and in the Mumbai Metropolitan Region (MMR) as well.

SNEHA recognizes that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health. We have currently 11 programs running across SNEHA which are Maternal and Child Health (MCH), Public System partnerships (PSP), Empowerment, Health and Sexuality of Adolescents (EHSAS), Prevention of Violence against Women and Children (PVWC) (e) SNEHA Centre, SNEHA Shakti, Healthy Cities Project (HCP), Palliative Care, Livelihood Generation, Central Operations, Research and Information Management.

### Program on Empowerment Health and Sexuality of Adolescents (EHSAS)

Our vision of the EHSAS Program is to enable the health and wellbeing of adolescents and youth, and transform them into healthy, gender-sensitive and responsible citizens.

In EHSAS we use a combination of four intervention strategies to achieve the objectives:

- Group work includes group sessions, training in using theatre and other art forms to explore and understand sexuality, and building peer counselling skills.
- Individual work includes mentorship, counselling, internships and peer support.
- Family work includes individual and group awareness and counselling sessions.
- Community interventions include awareness campaigns and building networks with local leaders, organisations, and other community bodies.

EHSAS seek to cultivate an environment suitable for discussion and acceptance of the problems faced by adolescents and finding solutions within the community to resolve these problems. We are looking at transference of knowledge coupled with attitude and behaviour change to create a pool of change-agents and peer-educators within the community.

Currently EHSAS intervention is being conducted in different sites in Mumbai. In order to create systematic monitoring and evaluation of EHSAS, we are looking for a qualitative researcher.

### Role and Responsibilities

1. Conduct review of literature on existing interventions to empower adolescents
2. Create a data base for research papers on adolescent's health and empowerment
3. Design monitoring and evaluation framework for EHSAS – Combination of qualitative evaluation
4. Analysis of existing data
  - a. Clean and organize qualitative data collected in interviews and group discussion with parents and adolescents
  - b. Analyse qualitative data.
  - c. Prepare periodic evaluation reports for internal and external use
5. Spend appropriate working time in communities involved in the research

**Reporting**

Report weekly to Program Director and Associate Program Director

**Location:-** Dharavi/Kalwa

**Other**

1. Participate in and contribute to other activities and events, of the EHSAS Program and SNEHA, as advised by the Program Directors.
2. Participate in SNEHA Research Group.

**Experience and qualifications**

1. Postgraduate degree in health or social sciences from a recognized university.
2. Intensive Experience of doing qualitative research.
3. Fluency in Hindi and English.
4. Interest in research on sexuality, gender-based violence.
5. Willingness to spend time in informal settlements.
6. Experience in using qualitative analysis software.
7. Excellent English writing and documentation skills.

**Personal attributes**

1. Ability to take the initiative and work independently.
2. Effective communication, personal and interpersonal skills.
3. Gender sensitivity.
4. Team working skills.

**Applications**

Applications must include a cover letter, CV and recent research-related writing sample. via email to [damini.pandey@snehamumbai.org](mailto:damini.pandey@snehamumbai.org) with the subject line 'Consultant Qualitative Research'.