



**JOB DESCRIPTION: CONSULTANT RESEARCHER  
(PREVENTION OF VIOLENCE AGAINST WOMEN AND CHILDREN- STRATEGY  
AND IMPLEMENTATION)**

## **ABOUT SNEHA**

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA works on four large public health areas: Maternal and Newborn Health, Child Health and Nutrition, Sexual and Reproductive Health and Prevention of Violence against Women and Children.

SNEHA recognises that in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health.

SNEHA's Program on Prevention of Violence against Women and Children (PVWC) aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilise communities around 'non tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritises enhanced co-ordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security.

## **THE PROFILE**

The Researcher will take the role of leading qualitative research, analysis and report writing of the research and program components of the work. Specific areas of responsibility for research include designing the research, data collection tools to capture the program outcomes, conducting In-depth interviews, focus group discussions, transcriptions, analysis and coalesces of data emerging from qualitative research tools. Specific areas of responsibility for program include sharing insights on intervention with the implementation team to fine tune the intervention and writing quarterly, six-monthly, annual reports. The post also includes development of modules on issues of gender based violence and safety to be rolled out by the implementation team.

## **DUTIES & RESPONSIBILITIES:**

### ***Work package I***

#### **Documentation of Program processes**

- (a) Community interventions on gender-based violence
- (b) Interacting with community members for leadership project and documenting the community led intervention

### ***Work Package II***

#### **Research & Evaluation**

- Designing data collection tools
- Conducting in-depth interviews & focus group discussions as a part of evaluation of the program with stakeholders and community groups
- Transcribing the interviews and focus group discussions
- A qualitative analysis of Fellowship Program and evaluating the community interventions
- Collation of data and data analysis

### ***Work package III***

#### **Development of materials**

- Development of modules for Sanginis
- Development of modules for Gats
- Adaptation of modules for Mitras and Men

### ***Work package IV***

#### **Program documentation and report writing**

- Documentation of processes in the project, report writing
- Writing reports on Livelihood program
- Writing project's quarterly, six-monthly and annual reports

*The researcher will coordinate closely with the Program Director Strategy and Implementation and Program Director, Research, Partnerships and Scaling*

**Location** - Govandi

#### **QUALIFICATIONS AND EXPERIENCE**

1. Educational qualification: MPhil or Master's Degree (Social Work/Allied)
2. At least 3 to 5 years' experience in the field of research
3. Preferred prior experience of having worked on issues in the relevant area
4. Oral and written Command of English and Hindi (Marathi preferred)

#### **PERSONAL ATTRIBUTES**

1. Achievement mind-set and an eagerness to take initiative
2. Effective Communication, personal and interpersonal skills
3. Ability to manage change and diversity
4. Enthusiasm for community engagement and field-based research
5. Sound values and work ethics

#### **SALARY AND EMPLOYMENT CONDITIONS**

Remuneration will be on a per month basis, based on prior experience and scope of the role. The position is based in Mumbai.

**Applications to be sent via email to [damini.pandey@snehamumbai.org](mailto:damini.pandey@snehamumbai.org) with Subject line: "CONSULTANT RESEARCHER"**