

JOB DESCRIPTION: COMMUNITY ORGANIZER, HEALTHY CITIES PROGRAM



ABOUT SNEHA

A secular, Mumbai-based non-profit organization, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA is 450+ person strong, innovative and progressive organization that works on health and nutrition in urban slum pockets with women and their families. SNEHA follows the life-cycle approach to health and nutrition, by intervening at critical junctures (adolescence, preconception, conception, pregnancy, postnatal, infancy and toddlerhood, family planning) to ensure improved health and nutritional outcomes for women and children living in some of Mumbai's most vulnerable and deprived slums and in the Mumbai Metropolitan Region (MMR) as well.

SNEHA recognizes that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health. We have currently 11 programs running across SNEHA which are Maternal and Newborn Health (MNH)– Aahar, Empowerment, Health and Sexuality of Adolescents (EHSAS), Prevention of Violence against Women and Children (PVWC) (e) SNEHA Centre, SNEHA Shakti, Healthy Cities Project (HCP), Palliative Care, Livelihood Generation, Central Operations, Research and IM.

ABOUT THE PROGRAM (Healthy Cities Program)

Goal of the program-

Facilitating an environment conducive to optimum growth and development of children in informal urban settlements of PN Ward of Mumbai

“Nurturing care” Intervention model addresses planned parenthood, maternal health and nutrition, sexual and reproductive health, child health, development and nutrition and prevention of violence against women and children for improved health and nutrition status of children through a continuum of care approach. Program works on an integrated life cycle approach that addresses critical first 1000 days' period, the period from the start of a mother's pregnancy through her child's second birthday with an extension of children in the age group from 2 to 3 years. To ensure sustainability and continuity of its work, SNEHA works closely with the Integrated Child Development Services scheme as well as with the hospitals and health systems of the Municipal Corporation to achieve its outcomes.

THE PROFILE: COMMUNITY ORGANIER

JOB LOCATION: AAZMI NAGAR, MALWANI

DUTIES & RESPONSIBILITIES:

1. Child Health and Nutrition:

- Conduct regular visits to children.
- Conduct Anthropometry of children along with Anganwadi sevika
- Coordination with Anganwadi sevika for THR distribution, Immunization through regular meetings.
- Identification of malnourished and illness children and referral to the health facilities.
- Provide counseling on Health, Nutrition and Child development to parents
- Conduct Joint home visit with ICDS and CHV to children
- Conduct parents meeting with parents of Malnourished children and ECCD
- Conduct GMCD screening with 0 to 3 years' children to identify developmental delay.
- Screening for GAD to identify mothers' mental health conditions.

Maternal Health and Nutrition:

- Monthly menstrual surveillance
- Identify and conduct early registration of Pregnant woman
- To conduct protocolized visit to pregnant and lactating women along with ICDS and CHV
- To provide counseling on health and nutrition to women and her family
- Referral of pregnant and Lactating women for health services

2. Sexual Reproductive Health:

- Provide counseling to family planning methods to women.
- Refer women for accessing family planning related services to health post
- Conduct home visits to MWRA along with CHVs.

5. Prevention of violence against women and children:

- Identification of Violence related cases and refer to counselor
- Conduct follow up with the cases referred to counselor
- Maintain data of counseling cases in Comm care

4. Volunteers engagement:

- Identification and profiling of volunteers
- Conducting monthly meeting with volunteers and engage
- Building capacity of volunteers on health related issues
- Mobilize and engage volunteers in community level events on health and nutrition
- Linkage the volunteers with government system

5. Documentation:

- Maintain beneficiaries and other data in Comm care
- Prepare case stories on monthly basis
- Maintain data of volunteers' work

MANAGEMENT & REPORTING

1. Report daily to the Program Officer
2. Participate in bi-monthly staff meetings, weekly center level meetings, training etc.
3. Manage timely data capture, storage and reports

QUALIFICATIONS & EXPERIENCE

1. Some work experience in social work (prefer experience of Health)
2. Preferably from western region (Malad or nearby areas)
3. Experience in communication and mobilization the various community based stakeholders
4. Education to at least 10th class Pass (Only female candidate). Preferable 2+ years of experience of working in community.
5. Fluency in oral and written communication (preference language is Hindi).
6. Flexibility in time management.
7. Willingness to travel within slum community
8. Handling mobile base applications (Comm care for program)
9. Experience of working with health (MCGM) and nutrition department (ICDS)

SKILLS & COMPETENCIES

1. Should have sound knowledge about use of technology
2. Ability to multitask
3. Skills in mobilizing community
4. Problem solving and negotiation
5. Documentation skills
6. Skills of networking and working in teams

PERSONAL ATTRIBUTES DESIRABLE

1. Familiarity with government systems, schemes
2. Experience in community work and mobilization.
3. Negotiation skills.
4. Organization value-driven
5. Target-goal oriented work

APPLICATIONS

Interested candidates can send their CVs with cover letter by Date via email on nikita.parab@snehamumbai.org with the Subjectline: **Healthy Cities Program's Community Organizer-Aazmi Nagar**