

JOB DESCRIPTION:

Designation : PROGRAM DIRECTOR – MATERNAL & CHILD HEALTH – STRATEGY & IMPLEMENTATION
Reporting to : Executive Director

Society for Nutrition, Education and Health Action (SNEHA) is a secular, Mumbai-based non-profit organization working to improve preventive and promotive healthcare among marginalized slum communities. SNEHA develops evidence-based models of health to improve maternal, child and adolescent health indicators and prevent and reduce gender based violence and implements them directly through field-level interventions in and around Mumbai and through partnerships with other organizations across other parts of India.

SNEHA targets four major areas of public health - Maternal & Child Health & Nutrition, Adolescent Health & Sexuality, Prevention of Violence against Women & Children and Public System Partnership. SNEHA's beneficiaries are from within the most marginalized and vulnerable communities living in informal settlements in urban areas.

THE PROFILE – PROGRAM DIRECTOR

The Program Director will be responsible for impact of MCH interventions, advocacy with government functionaries and other stakeholders and promoting the use of technology to sustain and scale impact. The Program Director will be expected to have an understanding of SNEHA's integrated health model, and maternal and child health in particular, has worked with government systems and led program planning and implementation.

The Program Director is expected to work closely with the other Program Directors, MCH– Research, Partnerships and Scaling as well as other Program and Domain Directors at SNEHA. She/he will maintain day-to-day contact with his/her team Associate Program Director/(s) for direction and oversight.

DUTIES & RESPONSIBILITIES:

1. Defining, setting and driving a vision that enhances the circle of influence for Maternal and Child Health and SNEHA in that sphere.
2. Identifying and realizing opportunities for resourcing the vision of the program and promoting research
3. Defining and achieving impact of the projects and program goals and leveraging opportunities across the organization to deliver program effectiveness.
4. Exploring and driving the use of technology to sustain and scale SNEHA's work on MCH
5. Developing stakeholder partnerships for system and community advocacy for maternal and child health and nutrition, and SNEHA in general,
6. Collaborate with the other MCH PD for strategizing for MCH, advocacy, program implementation, scaling use of technology and for the family health component of the SNEHA Knowledge Center
7. Developing people, especially the second line, of the program
8. Acting as via media and initiating/contributing to organization policies, decisions, values

COMPETENCIES:

1. In depth understanding of the integrated family health model and in particular maternal and child health and nutrition
2. Understanding of policies related to integrated health model at the local and national levels and match program outcomes to policy requirements
3. Strategic program management with strong ability to report program progress and outcomes and strategize for the same

4. Ability to work with technology to identify opportunities to pilot and scale use of technology to sustain and scale MCH work
5. Ability to identify opportunities to resource the program, write and contribute to funding opportunities, network with prospective donors and strengthen relationship with existing donors
6. Communication and networking with stakeholders – government, other NGO's, funders, community, intermediary organizations etc
7. Ability to build and retain effective and motivated teams and work collaboratively with other programs and domains

OUTCOMES & BEHAVIOURS

1. Achievement oriented with focus on deliverables of projects and program and how that contributes to overall organization strategy
2. Building knowledge and skill base for that vertical across organization teams and support the other MCH PD in development of the SNEHA Knowledge Center
3. Building staff capacity, retention of staff and actively develop second line leadership
4. Managing stake holder partnerships
5. Proactively exploring and implementing technology solutions to sustain and scale impact
6. Proactively identifying opportunities for program funding
7. Demonstrating leadership, culture, values and competencies
8. Ensuring consistency and continuity, sharing, being transparent, seeking and giving inputs, representing SNEHA as a whole, taking initiative and responsibility of being well informed about the organization
9. Upholding equality, parity, non- discrimination
10. Valuing strengths in people

PREFERRED QUALIFICATIONS, EXPERIENCE AND COMPETENCIES:

- Master's Degree in Social Work/ Public Health or other relevant subjects
- At least 15 years of overall work experience preferred, with at least 5 years' experience leading a program working on public health
- Understanding and experience of maternal and child health

Application

Applications to be sent via email to damini.pandey@snehamumbai.org with Subject line: "Program Director MCH"