

## JOB DESCRIPTION: MANAGER-RESEARCH AND LEARNING



### ABOUT SNEHA

A secular, Mumbai-based non-profit organization, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA is 450+ person strong, innovative and progressive organization that works on health and nutrition in urban slum pockets with women and their families. SNEHA follows the life-cycle approach to health and nutrition, by intervening at critical junctures (adolescence, preconception, conception, pregnancy, postnatal, infancy and toddlerhood, family planning) to ensure improved health and nutritional outcomes for women and children living in some of Mumbai's most vulnerable and deprived slums and in the Mumbai Metropolitan Region (MMR) as well. SNEHA recognizes that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health.

We have currently 6 programs running across SNEHA which are Maternal and Child Health (MCH), Empowerment Health and Sexuality of Adolescents (EHSAS), Prevention of Violence against Women and Children (PVWC), Public Systems Partnership (PSP), SNEHA Shakti, Palliative Care and various domains/departments under Central Operations, Research & Information Management.

### ABOUT THE PROGRAM/DOMAIN

Monitoring, Evaluation and Research is a centralized domain of SNEHA, focusing on building evidence for urban health models that are scalable and replicable by government entities and other non-governmental organizations. The role of this domain is to oversee the monitoring, assessment, and reporting of program outcomes and impacts and undertake quantitative and qualitative research studies.

### THE PROFILE

We seek a candidate with expertise in quantitative research methods to support the Director, M & E and Research in research initiatives.

### JOB LOCATION

Chembur

### DUTIES & RESPONSIBILITIES:

1. Undertake quantitative analysis of the available program data to better understand program strategies and make recommendations
2. Support in developing and implementing program research plans (quantitative and qualitative)
3. Support in ethical compliance for program M & E and Research
4. Synthesize learning to contribute to filling knowledge gaps
5. Support in drafting reports, blogs as and when needed
6. Support in drafting research proposals
7. Support in drafting articles for publications
8. Capacity building of internal and external stakeholders in M & E and Research as and when needed

### MANAGEMENT & REPORTING

Report to Director, Monitoring, Evaluation and Research

### QUALIFICATIONS & EXPERIENCE

1. Master's Degree in Public Health/Population Studies/Economics/Statistics or allied fields with minimum 5 years' work experience in monitoring, evaluation and research
2. Experience of analyzing quantitative/qualitative data
3. Experience in drafting reports and research articles

4. Publication in peer reviewed journals desirable

#### **SKILLS & COMPETENCIES**

1. Strong analytical skills and ability to understand and interpret complex data
5. Knowledge in use of data analysis software e.g. STATA or related software
6. Excellent communications and writing/documentation skills
7. Willingness to collaborate, innovate and ability to think systematically
8. Demonstrated ability to interact and communicate with wide range of stakeholders both verbally and in writing

**Applications to be sent via email to [damini.pandey@snehamumbai.org](mailto:damini.pandey@snehamumbai.org) with Subject line: "Manager-Research and Learning"**