

JOB DESCRIPTION: COMMUNITY ORGANISER EHSAS



ABOUT SNEHA

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA is 450+ person strong, innovative and progressive organization that works on health and nutrition in urban slum pockets with women and their families. SNEHA follows the life-cycle approach to health and nutrition, by intervening at critical junctures (adolescence, preconception, conception, pregnancy, postnatal, infancy and toddlerhood, family planning) to ensure improved health and nutritional outcomes for women and children living in some of Mumbai's most vulnerable and deprived slums and in the Mumbai Metropolitan Region (MMR) as well.

SNEHA recognises that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health. We have different programs running across SNEHA. Empowerment Health and Sexuality of Adolescents (EHSAS) is one such programme focusing on adolescent health and well-being.

ABOUT THE PROGRAM

Our vision of the EHSAS Program is to enable the health and wellbeing of adolescents and youth, and transform them into healthy, gender-sensitive and responsible citizens. The program's focus is on: 1. Health, 2. Gender equality, 3. Sexuality, 4. Prevention of violence against women and children, 5. Youth participation

An important learning from our intervention has been that the program requires a long-term plan with creative strategies to sustain the interest of adolescents, and this helps to reduce the rate of attrition in the program. The information provided through participatory group education sessions if coupled with interesting activities, wherein adolescents get an opportunity to explore precarious and unanswered questions, leads to self and peer learning. We also use information, communication and technology in our program.

SNEHA's EHSAS Programme is getting ready to implement SAFAR (Sustainable Adolescent Friendly systems to build Agency and Resilience) project in different areas in Mumbai and Thane city with the following objectives:

- Expand the scope of a comprehensive adolescent health programme through schools to ensure management of mental health concerns, improvement in nutrition, improvement in knowledge on sexual and reproductive health and rights (SRHR)
- Engage and enable teachers and parents to become adolescent competent and improve their communication with young people
- Strengthen convergence of schools with Adolescent Friendly Health Clinics (AFHCs) in partnership with the public health system
- Build a well-informed citizenry of youth as Non-Specialist Workers (NSWs) to provide psychosocial first aid to young people and enhance their agency
- The role of a Counsellor is important for such an intervention, ensuring appropriate identification to address mental health concerns of young people from urban vulnerable settlements.

THE PROFILE

The role of a community organizer is necessary for screening, identification and planning treatment for adolescents in schools and communities with mental health issues. The role also requires enabling the EHSAS team to integrate school based mental health intervention into the existing program

JOB LOCATION

Mumbra and Wadala

DUTIES & RESPONSIBILITIES:

- To collect details of schools as per the format
- To co-ordinate with teachers and principals for planning modular sessions for 6th, 7th and 9th 10th standard students
- To co-ordinate with health post staff for access visits for adolescents
- To assist PO and PC in conducting sessions in the school
- To co-ordinate with different community stakeholders for utilising community resources and support with social protection schemes' access
- Regular data entry as per the formats

MANAGEMENT & REPORTING

- Report daily to the Programme Officer
- Making plans in coordination with team and reporting accordingly

QUALIFICATIONS & EXPERIENCE

- Educational qualification: Minimum HSC degree.
- At least one-year experience of community work preferable.
- Oral and written command of Hindi, Marathi and working knowledge of English.

SKILLS & COMPETENCIES

- To be able to co facilitate sessions using classroom facilitation skills
- To be able to communicate with different stakeholders
- Documenting case stories

Applications to be sent via email to damini.pandey@snehamumbai.org with Subject line: "Position Name mentioned in the JD"