

JOB DESCRIPTION: CONSULTANT RESEARCHER



ABOUT SNEHA

A secular, Mumbai-based non-profit organization, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA is 450+ person strong, innovative and progressive organization that works on health and nutrition in urban slum pockets with women and their families. SNEHA follows the life-cycle approach to health and nutrition, by intervening at critical junctures (adolescence, preconception, conception, pregnancy, postnatal infancy and toddlerhood, family planning) to ensure improved health and nutritional outcomes for women and children living in some of Mumbai's most vulnerable and deprived slums and in the Mumbai Metropolitan Region (MMR) as well.

SNEHA recognizes that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health. We have currently multiple programs running across SNEHA which are Maternal and Child Health (MCH), Empowerment Health and Sexuality of Adolescents (EHSAS), Prevention of Violence against Women and Children (PVWC), Public Systems Partnership (PSP), SNEHA Shakti, Livelihood Program, Palliative Care and various domains/departments under Central Operations, Research & Information Management.

THE PROFILE

The Researcher will take the role of leading qualitative research, analysis and report writing of the research and program components of the work. Specific areas of responsibility for research include designing the research, data collection tools to capture the program outcomes, conducting In-depth interviews, focus group discussions, transcriptions, analysis and coalesces of data emerging from qualitative research tools. Specific areas of responsibility for program include sharing insights on intervention with the implementation team to fine tune the intervention and writing quarterly, six-monthly, annual reports. The post also includes development of modules on issues of gender based violence and safety to be rolled out by the implementation team.

JOB LOCATION

Sion, Govandi/Dharavi

DUTIES & RESPONSIBILITIES:

Work package I

Documentation of Program processes

- (a) Community interventions on gender-based violence
- (b) Interacting with community members for leadership project and documenting the community led intervention

Work Package II

Research & Evaluation

- Designing data collection tools

- Conducting in-depth interviews & focus group discussions as a part of evaluation of the program with stakeholders and community groups
- Transcribing the interviews and focus group discussions
- A qualitative analysis of Fellowship Program and evaluating the community interventions
- Collation of data and data analysis

Work package III

Development of materials

- Development of modules for Sanginis
- Development of modules for Gats
- Adaptation of modules for Mitras and Men

Work package IV

Program documentation and report writing

- Documentation of processes in the project, report writing
- Writing reports on Livelihood program
- Writing project's quarterly, six-monthly and annual reports

The researcher will coordinate closely with the Program Director Strategy and Implementation and Program Director, Research, Partnerships and Scaling

QUALIFICATIONS AND EXPERIENCE

1. Educational qualification: MPhil or Master's Degree (Social Work/Allied)
2. At least 3 to 5 years' experience in the field of research
3. Preferred prior experience of having worked on issues in the relevant area
4. Oral and written Command of English and Hindi (Marathi preferred)

PERSONAL ATTRIBUTES

1. Achievement mind-set and an eagerness to take initiative
2. Effective Communication, personal and interpersonal skills
3. Ability to manage change and diversity
4. Enthusiasm for community engagement and field-based research
5. Sound values and work ethics

Applications are to be sent via email to belinda.menezes@snehamumbai.org with the Subject line:
"Consultant Researcher- PVWC"