

## **JOB DESCRIPTION: CONSULTANT COMMUNITY ORGANISER**



### **ABOUT SNEHA**

A secular, Mumbai-based non-profit organization, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA is 450+ person strong, innovative and progressive organization that works on health and nutrition in urban slum pockets with women and their families. SNEHA follows the life-cycle approach to health and nutrition, by intervening at critical junctures (adolescence, preconception, conception, pregnancy, postnatal infancy and toddlerhood, family planning) to ensure improved health and nutritional outcomes for women and children living in some of Mumbai's most vulnerable and deprived slums and in the Mumbai Metropolitan Region (MMR) as well.

SNEHA recognizes that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health. We have currently multiple programs running across SNEHA which are Maternal and Child Health (MCH), Empowerment Health and Sexuality of Adolescents (EHSAS), Prevention of Violence against Women and Children (PVWC), Public Systems Partnership (PSP), SNEHA Shakti, Livelihood Program, Palliative Care and various domains/departments under Central Operations, Research & Information Management.

### **ABOUT THE PROGRAM ON PREVENTION OF VIOLENCE AGAINST WOMEN AND CHILDREN**

SNEHA's Program on Prevention of Violence against Women and Children (PVWC) aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilize communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced co-ordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security.

### **VIOLENCE AGAINST CHILDREN**

SNEHA has completed a three-year field action research project on 'Ensuring children's safety and well-being by building an ecosystem of non-tolerance to violence against children – a socioecological approach with the involvement of children, parents and community members. The project was nested under a flagship program of SNEHA known as SNEHA Centre program. This program was implemented in 4 clusters of Govandi comprising of approximately 4000 households

with a focus on improving the health and nutritional status of children younger than six years of age, women and adolescents. The program is an integrated family centric model where in women facing domestic violence are supported with counselling, legal and psychological support services.

This program worked on two major pillars of intervention: (1) Primary prevention and (2) Comprehensive service-delivery. The primary prevention component entails community outreach, group-based workshop with children to enable them to talk about difficult issues in their lives and sessions with parents focusing on efficient parenting and integrating gender socialization as a part of understanding parenthood. The service-delivery component entailed establishing counselling and mental health services for children undergoing any form of abuse or violence. Mental health interventions include art-based and play therapy for children to build their confidence and self-expression. The project has interfaced with government and non-government organizations to build networks and referral mechanisms for addressing issues of abuse and violence against children

## **THE PROFILE**

The Community Organizer will be responsible for implementation of group-based activities in one intervention area. The primary role will be mobilization of children and parents and organizing them for group work.

The post-holder will implement the project activities in the intervention areas. They will have community mobilization and group work skills. They will demonstrate flair, enthusiasm and commitment, when faced with challenges in the community, and will provide immediate response to local occurrences. The Community Organizer will be willing to work on issues around gender and violence against women and children in the community.

The Community Organizer reports to the Community Program Officer and maintains day-to-day contact with all her colleagues and supervisors.

## **JOB LOCATION**

Govandi/ Mankhurd

## **DUTIES & RESPONSIBILITIES:**

### ***Overall efficient day-to-day coordination of violence against children in all project sites***

1. Implement the plan for the intervention cluster with her/his program officer on daily basis.
2. Carry out community mobilization for group meetings, training sessions, management of volunteers
3. Planning and ensuring execution of primary prevention activities with the community mobilization team to organize campaigns.
4. Coordinating with the Program Officer and strengthening the cohort of community volunteers
5. Refer and accompany beneficiaries to police, public health providers, and other organisations in

the intervention areas.

6. Home visits to maintain rapport with parents.
7. Make weekly and monthly activity plans with the supervisor.
8. Collect data and report on a timely basis to the community program officer. Enter the field data on a software application.
9. Maintain documentation required in the project such as details of identified and referred cases and case studies.
10. Ensure confidentiality and anonymity of the beneficiaries in the project.

## **QUALIFICATIONS AND EXPERIENCE**

1. Educational qualification: Minimum SSC/ HSC pass.
2. At least one-year experience of community work preferable.
3. Oral and written command of Hindi, Marathi and working knowledge of English.

## **PERSONAL ATTRIBUTES**

1. Achievement mind-set to accomplish project goals.
2. Effective communication, personal and interpersonal skills.
3. Ability to solve problems in the community.
4. Commitment to community engagement.
5. Sound values and work ethics.
6. Open to diversity and respect for everyone.

**Applications to be sent via email to [damini.pandey@snehamumbai.org](mailto:damini.pandey@snehamumbai.org) with Subject line: "Consultant Community Organiser"**