

ABOUT SNEHA

SNEHA, a Mumbai-based non-profit with over 450 staff, focuses on improving health and nutrition in urban slums. Using a life-cycle approach, it addresses critical health and nutrition needs at key stages—from adolescence to family planning—aiming to enhance outcomes for women and children in vulnerable communities across Mumbai and the Mumbai Metropolitan Region.

It focuses on enhancing urban health by empowering both care seekers and providers. We work with informal settlement communities to drive change and partner with public health systems to ensure sustainable improvements. Our programs include Maternal and Child Health, Empowerment Health and Sexuality of Adolescents, Public System Partnership, Prevention of Violence against Women and Children, SNEHA Shakti, Palliative Care, and Livelihood Generation.

ABOUT THE PROGRAM

THE PROGRAM – PREVENTION ON VIOLENCE AGAINST WOMEN AND CHILDREN

SNEHA's Program on Prevention of Violence against Women and Children aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilize communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced co-ordination of the state response to crimes against women through convergence approach that works with government and public systems to reinforce their role in assuring basic social, civil and economic security. Primary preventive interventions are carried out through community outreach programs and campaigns. Secondary interventions for survivors of violence are provided through a comprehensive service-oriented system.

"WHAT'S IN IT FOR ME" (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.

If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

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	https://www.linkedin.com/company/544355/
	@snehamumbai

PROFILE SNAPSHOT

Designation: Program Officer

- + **Role:** Building capacity of volunteers on gender based violence related issues. Creating a pool of community volunteers (Men, Mitras and Youth) who will become advocates in the community to sustain work at community level.
- + **Educational Requirement:** Minimum BSW/ MSW preferred
- + **Experience:** At least three years' work experience with NGO.
- + **Location:** Govandi & Dharavi
- + **Reports to:** Program Coordinator
- + **Apply:** Applications are to be sent via email to belinda.menezes@snehamumbai.org with the Subject line: "Male Program Officer- PVWC PSI"
- + **Date of publishing:** 25th April 2025

COMPREHENSIVE OVERVIEW OF THE POSITION:

ENGAGEMENT WITH VOLUNTEERS

- Conducting monthly meeting and sessions with volunteers and engage them in the community
- Mobilize and engage volunteers in community level events on health and nutrition and GBV.
- Guide community volunteers to lead Individual/collective actions in the community.
- Conduct training and capacity building of the team/ Community volunteers.
- Support and guide volunteers in organizing awareness campaigns on the issue of gender based violence

ENGAGEMENT WITH STAKEHOLDERS

- Link the volunteers with police, Health systems, DLSA
- To coordinate with Health post, ICDS and police for convergence while conducting community Meetings and events.
- To coordinate with local groups of youth, CBOs and NGOs to network to collaborate activities.
- Participate in team discussion, stakeholder's meetings for program implementation
- Link volunteers to social protection schemes and ensure its uptake in coordination with SPS team

ENGAGEMENT WITH COMMUNITY GROUPS

- Ensure formation of men's groups in the community.
- Ensure formation and sustainability of Youth theater group by regular training, meetings and follow ups.
- Ensure mobilization and awareness among men to sustain Men's work of PVWC Program in the community
- Ensure regular meetings, workshops and follow ups with Mitras.

DOCUMENTATION:

- Maintain beneficiaries and other data update in CommCare
- Maintaining data of all designated households, individual beneficiary in CommCare and if required in physical registers/book
- Area mapping, household and beneficiary registration
- Prepare a monthly calendar of activities/events
- Prepare case stories on monthly basis

CRITICAL TRAITS

- Hindi- and Marathi speaking skills
- MS Office skills are necessary.
- Effective communication and inter-personal skills.
- Unflinching commitment to gender equality and women's rights.
- Willingness to work late and on weekends, if necessary for a case.

BEHAVIOURAL COMPETENCIES

- Ability to manage change and diversity.
- Enthusiasm for community engagement and networking.
- Strong sense of empathy, and negotiation and persuasion skills.
- Sound values and work ethics.

DESIRABLE

- Prior experience in working with survivors of gender-based violence.

“Come and be a catalyst for innovation and positive change—apply today to shape the future with us!”