

ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

- Maternal and Child Health
- Empowerment, Health and Sexuality of Adolescent
- Prevention of Violence against Women and Children
 - Public System Partnership
- SNEHA Shakti
- Palliative Care
- Livelihood Generation

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR). Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anaemia, and gender-based violence— key determinants of health equity for families and communities.

ABOUT THE PROGRAM

PREVENTION ON VIOLENCE AGAINST WOMEN AND CHILDREN

SNEHA's Program on Prevention of Violence against Women and Children aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilize communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced co-ordination of the state response to crimes against women through convergence approach that works with government and public systems to reinforce their role in assuring basic social, civil and economic security. Primary preventive interventions are carried out through community outreach programs and campaigns. Secondary interventions for survivors of violence are provided through a comprehensive service-oriented system.

"WHAT'S IN IT FOR ME" (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.








If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

SNEHA - SOCIAL MEDIA HANDLES	
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	https://www.facebook.com/SnehaMumbai
	@SNEHAMumbai
	https://www.linkedin.com/company/544355/
	@snehamumbai

PROFILE SNAPSHOT

Designation: Female Community Organiser

-  **Role:** The Female Community Organiser will be coordinating with Health post, ICDS and police for convergence while conducting community Meetings and events, local groups of youth, CBO's and NGO's to network to collaborate our activities jointly or independently.
-  **Educational Requirement:** Minimum SSC/HSC degree
-  **Experience:** At least three years of work experience with NGO
-  **Location:** Govandi / Dharavi
-  **Reports to:** Program Officer
-  **Apply:** Applications are to be sent via email to recruitment@snehamumbai.org with the Subject line: **"Female Community Organiser"**
-  **Date of publishing:** 08 Jul 2025

CORES RESPONSIBILITIES –

1. Volunteer Management

- Identify, profile, and mobilize community volunteers.
- Build rapport with families and encourage volunteer-led community development.
- Create and mentor a pool of volunteers to sustain health, nutrition, and GBV initiatives.

2. Stakeholder Coordination

- Collaborate with Health Posts, ICDS, police, youth groups, CBOs, and NGOs for program convergence and joint activities.
- Attend team and stakeholder meetings for program planning and implementation

3. Community Group Engagement

- Form, strengthen, and regularly engage with community groups.
- Enable groups to identify and support survivors of violence.
- Guide groups in leading campaigns and collective actions, including establishing youth theater groups.

4. Logistics and Administration

- Assist the Program Officer with center-related administrative tasks.

5. Documentation

- Maintain beneficiary and household data in Comm Care/Superset and physical registers if required Document area mapping, case stories, and prepare monthly calendars of activities.
- Handle other documentation and program-related tasks as needed.

CRITICAL TRAITS:

- Ability to manage change and diversity.
- Sound values and work ethics.

BEHAVIOUR COMPETENCIES

- Effective communication and inter-personal skills.
- Hindi- and Marathi speaking skills are desirable.
- Strong sense of empathy, and negotiation and persuasion skills.
- Willingness to work late and on weekends, if necessary for a case.
- Ability to put aside personal biases and religious/cultural/social/economic upbringing/values when working with survivors of violence.
- Enthusiasm for community engagement and networking.
- Unflinching commitment to gender equality and women's rights.

“Come and be a catalyst for innovation and positive change—apply today to shape the future with us!”