

## **ABOUT SNEHA**

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

- Maternal and Child Health
- Empowerment, Health and Sexuality of Adolescent
- Prevention of Violence against Women and Children
- Public System Partnership
- SNEHA Shakti
- Palliative Care
- Livelihood Generation

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR). Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anaemia, and gender-based violence— key determinants of health equity for families and communities.

## **ABOUT THE PROGRAM**

Facilitating an environment conducive to optimum growth and development of children in informal urban settlements of P North Ward of Mumbai.




**“Nurturing care”** Intervention model addresses Planned Parenthood, maternal health and nutrition, sexual and reproductive health, child health, development and nutrition and prevention of violence against women and children for improved health and nutrition status of children through a continuum of care approach. Program works on an integrated life cycle approach that addresses critical first 1000 days’ period, the period from the start of a mother’s pregnancy through her child’s second birthday with an extension of children in the age group from 2 to 3 years. To ensure sustainability and continuity of its work, SNEHA works closely with the Integrated Child Development Services scheme as well as with the hospitals and health systems of the Municipal Corporation to achieve its outcomes.

### **"WHAT'S IN IT FOR ME" (WIIFM) - AT SNEHA**

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.








***If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!***

For detailed Information visit our website: [www.snehamumbai.org](http://www.snehamumbai.org) and follow us on:

SNEHA - SOCIAL MEDIA HANDLES	
	<a href="https://www.instagram.com/snehamumbai_official">@snehamumbai_official</a>
	<a href="https://www.facebook.com/SnehaMumbai">https://www.facebook.com/SnehaMumbai</a>
	<a href="https://twitter.com/SNEHAMumbai">@SNEHAMumbai</a>
	<a href="https://www.linkedin.com/company/544355/">https://www.linkedin.com/company/544355/</a>
	<a href="https://www.youtube.com/snehamumbai">@snehamumbai</a>

### **PROFILE SNAPSHOT**

**Designation:** Community Organizer, HCP, HNC Direct Intervention Project

-  **Role:** The role involves implementing program protocols to improve MCH indicators, monitor teams for better outcomes, supports system partnerships, and promotes community engagement and leadership.
-  **Educational Requirement:** SSC Degree
-  **Experience:** Minimum 2 years of community work experience, preferably in social work, with prior exposure to health programs such as the BMC Polio Program.
-  **Location:** Aazmi Nagar, Malwani (Malad)
-  **Reports to:** Program Officer
-  **Apply:** Applications are to be sent via email to [lakhvinder.kaur@snehamumbai.org](mailto:lakhvinder.kaur@snehamumbai.org) with the Subject line: "Community Organizer-HCP Project"
-  **Date of publishing:** 14<sup>th</sup> Aug 2025

## **CORES RESPONSIBILITIES**

### **1. Child Health and Nutrition:**

- Conduct regular visits to children.
- Conduct Anthropometry of children along with Anganwadi sevika.
- Coordination with Anganwadi sevika for THR distribution, Immunization through regular meetings.
- Identification of malnourished and illness children and referral to the health facilities.
- Provide counseling on Health, Nutrition and Child development to parents.
- Conduct Joint home visit with ICDS and CHV to children.
- Conduct parents meeting with parents of malnourished children and ECCD.
- Conduct GMCD screening with 0 to 3 years' children to identify developmental delay.
- Screening for GAD to identify mothers' mental health conditions.

### **2. Maternal Health and Nutrition:**

- Monthly menstrual surveillance.
- Identify and conduct early registration of pregnant woman.
- To conduct protocolized visit to pregnant and lactating women along with ICDS and CHV.
- To provide counseling on health and nutrition to women and her family.
- Referral of pregnant and lactating women for health services.

### **3. Reproductive Health:**

- Provide counseling to family planning methods to women
- Refer women for accessing family planning related services to health post
- Conduct home visits to MWRA along with CHVs

### **4. Prevention of violence against women and children:**

- Identification of Violence related cases and refer to counselor
- Conduct follow up with the cases referred to counselor
- Maintain data of counseling cases in Comm care

### **5. Volunteers engagement:**

- Identification and profiling of volunteers
- Conducting monthly meeting with volunteers and engage
- Building capacity of volunteers on health related issues
- Mobilize and engage volunteers in community level events on health and nutrition
- Linkage the volunteers with government system

## **6. Documentation:**

- Maintain beneficiaries and other data in Comm care
- Prepare case stories on monthly basis
- Maintain data of volunteers' work

## **CRITICAL TRAITS**

- Should have sound knowledge about use of technology
- Ability to multitask
- Skills in mobilizing community
- Problem solving and negotiation
- Documentation skills
- Skills of networking and working in teams

## **BEHAVIOURAL COMPETENCIES**

- Comfortable and willing to work in a team
- Trustworthy and reliable
- Organization value-driven
- Familiarity with government systems, schemes
- Experience in community work and mobilization.
- Target-goal oriented

*“Come and be a catalyst for innovation and positive change—apply today to shape the future with us!”*