

ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

- Maternal and Child Health
- Empowerment, Health and Sexuality of Adolescent
- Prevention of Violence against Women and Children
- Public System Partnership
- SNEHA Shakti
- Palliative Care
- Livelihood Generation

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR). Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anemia, and gender-based violence— key determinants of health equity for families and communities.

ABOUT THE PROGRAM

Monitoring, Evaluation and Research is a centralized domain of SNEHA with an independent framework of monitoring, assessment and reporting of program outcomes and impact. The role of the domain is to create evidence of models of urban health intervention that can be scaled and replicated through government and other NGOs, thus increasing the impact of the models. The domain closely works with SNEHA's programs on maternal and newborn health, child health and nutrition, adolescent health and wellbeing and prevention of violence against women and children.

“WHAT’S IN IT FOR ME” (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.








If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

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	https://www.facebook.com/SnehaMumbai
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PROFILE SNAPSHOT

Designation: Consultant Qualitative Researcher

-  **Role:** The consultant will work within SNEHA’s Research domain to strengthen qualitative research design, execution and dissemination. The role involves supporting the full cycle of qualitative research, from study conceptualization to data collection and analysis, and knowledge translation into proposals, papers, and program strategies.
-  **Educational Requirement:** Postgraduate degree in health, development or social sciences from a recognized university.
-  **Experience:** 2–3 years of intensive experience in qualitative research. Familiarity with mixed-method approaches is desirable.
-  **Location:** Chembur (with fieldwork in informal settlements across the MMR).
-  **Reports to:** Manager, Research and Learning
-  **Apply:** Applications are to be sent via email to belinda.menezes@snehamumbai.org with the Subject line: “**Consultant Qualitative Researcher**”
-  **Date of publishing:** 26th Sep 25

CORES RESPONSIBILITIES

- Strengthen the Research domain by designing and implementing high-quality qualitative studies that generate insights for evidence-based decision-making in public health models.
- Collaborate with M&E and program teams to integrate systematic qualitative evidence into evaluation frameworks, research outputs and organizational learning.
- Support the planning and design of new research studies, including literature review, framing objectives, developing conceptual frameworks and drafting tools/interview guides.
- Lead or support qualitative data collection (IDIs, FGDs, observations) and ensure high-quality field engagement.
- Analyze qualitative data using appropriate frameworks and methods, contributing to insights, reports and publications.
- Draft research proposals, academic papers, and other dissemination materials for peer-reviewed and practice-oriented audiences.

CRITICAL TRAITS

- **Research orientation:** Strong grounding in qualitative and mixed-methods research with a passion for evidence-based programme development.
- **Strategic thinking:** Ability to map research landscapes, synthesize data, and integrate learning into program frameworks.
- **Initiative & ownership:** Self-motivated with the capacity to work independently and lead research-driven activities.
- **Field engagement:** Willingness to spend time in communities and translate ground-level insights into research and program strategies.

BEHAVIOURAL COMPETENCIES

- Ability to take initiative and work independently
- Effective communication and interpersonal skills
- Collaborative mindset to work across multi-disciplinary teams
- Analytical thinking and problem solving
- Adherence to timelines

“Come and be a catalyst for innovation and positive change—apply today to shape the future with us!”