

ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

- Maternal and Child Health
- Empowerment, Health and Sexuality of Adolescent
- Prevention of Violence against Women and Children
- Public System Partnership
- SNEHA Shakti
- Palliative Care
- Livelihood Generation

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR). Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anaemia, and gender-based violence— key determinants of health equity for families and communities.

ABOUT THE PROGRAM

Facilitating an environment conducive to optimum growth and development of children in informal urban settlements of P North Ward of Mumbai.

“Nurturing care” Intervention model addresses Planned Parenthood, maternal health and nutrition, sexual and reproductive health, child health, development and nutrition and prevention of violence against women and children for improved health and nutrition status of children through a continuum of care approach. Program works on an integrated life cycle approach that addresses critical first 1000 days’ period, the period from the start of a mother’s pregnancy through her child’s second birthday with an extension of children in the age group from 2 to 3 years. To ensure sustainability and continuity of its work, SNEHA works closely with the Integrated Child Development Services scheme as well as with the hospitals and health systems of the Municipal Corporation to achieve its outcomes.

“WHAT’S IN IT FOR ME” (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.

If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

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PROFILE SNAPSHOT

Designation: Consultant Community Organizer

- Role:** Ensure effective implementation of program protocols and guidelines to improve Maternal and Child Health (MCH) indicators. Oversee effective monitoring and supervision of the team to enhance both primary and secondary indicators. Support coordinators in establishing partnerships with systems and strengthen community engagement and leadership.
- Educational Requirement:** SSC/HSC Degree
- Experience:** 2+ years of experience of working in community
- Location:** Aazmi Nagar, Malwani (Malad).
- Reports to:** Program Officer
- Apply:** Applications are to be sent via email to lakhvinder.kaur@snehamumbai.org with the Subject line: “Consultant Community Organizer”
- Date of publishing:** 10TH Oct 2025

CORE RESPONSIBILITIES

- Conduct regular home visits and anthropometric measurements with Anganwadi sevikas.
- Coordinate with Anganwadi sevikas for THR distribution and immunization activities.
- Identify malnourished or ill children and ensure timely referrals to health facilities.
- Provide counselling to parents on child health, nutrition, and development.
- Conduct joint visits with ICDS and CHVs, organize parent meetings, and perform GMCD screenings for children aged 0–3 years.
- Screen mothers for GAD to assess mental health conditions.
- Conduct monthly menstrual surveillance and ensure early registration of pregnant women.
- Carry out protocol-based visits to pregnant and lactating women with ICDS and CHVs.
- Counsel women and families on maternal health and nutrition.
- Facilitate referrals for maternal and lactation-related health services.
- Counsel women on family planning methods and refer them for related services.
- Conduct home visits to married women of reproductive age (MWRA) along with CHVs.
- Follow up on referred cases and maintain beneficiary and volunteer data records in CommCare.
- Identify, profile, and build capacity of volunteers on health and nutrition issues.
- Conduct monthly volunteer meetings and engage them in community events.
- Link volunteers with government systems to strengthen community outreach.
- Prepare monthly case stories and track volunteer activities and outcomes.

CRITICAL TRAITS

- Strong knowledge of maternal, child, and reproductive health.
- Effective communication, counselling, and coordination skills.
- Good problem-solving and documentation abilities.
- Organized, reliable, and committed to improving community health.

BEHAVIOURAL COMPETENCY

- Empathetic and respectful in community interactions.
- Clear communicator and good team player.
- Accountable, adaptable, and maintains integrity.
- Takes initiative and handles challenges calmly.
- Open to learning and continuous improvement.

“Come and be a catalyst for innovation and positive change—apply today to shape the future with us!”