

ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

- Maternal and Child Health
- Empowerment, Health and Sexuality of Adolescent
- Prevention of Violence against Women and Children
- Public System Partnership
- SNEHA Shakti
- Palliative Care
- Livelihood Generation

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR). Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anaemia, and gender-based violence— key determinants of health equity for families and communities.

ABOUT THE PROGRAM

Our vision of the EHSAS Program is to enable the health and wellbeing of adolescents and youth, and transform them into healthy, gender-sensitive and responsible citizens. The program's focus is on: 1. Health, 2. Gender equality, 3. Sexuality, 4. Prevention of violence against women and children, 5. Youth participation

SABAK is a landmark intervention research initiative taken up by EHSAS Programme — it is a cohort study designed to understand the long-term impact of an integrated health and well-being programme on the lives of young people.

“WHAT’S IN IT FOR ME” (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.

If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

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PROFILE SNAPSHOT

Designation: Community Organizer

-  **Role:** The role of a community organizer is necessary for working directly with adolescents and their parents enrolling adolescents and coordinating for modular sessions. The role also requires enabling the EHSAS team to integrate mental health intervention for the adolescents
-  **Educational Requirement:** HSC Degree
-  **Experience:** At least one-year experience of community work preferable.
-  **Location:** Kalwa East
-  **Reports to:** Program Officer
-  **Apply:** Applications are to be sent via email to lakhvinder@snehamumbai.org with the Subject line: “Program Officer”
-  **Date of publishing:** 29th Oct 25

CORE RESPONSIBILITIES

- To conduct sessions with adolescents
- To conduct mental health screening for the adolescents
- To co-ordinate with health post staff for access visits for adolescents
- To assist PO and PC in conducting sessions with the parents
- To co-ordinate with different community stakeholders for utilizing community resources and support with social protection schemes' access
- To participate in different community initiatives like campaigns,
- To assist PC and PO for capacity building of youth as peer educators in the community.
- Regular data entry as per the formats

CRITICAL TRAITS

- Oral and written command of Hindi, Marathi and working knowledge of English.
- To be able to facilitate sessions with adolescents
- To be able to communicate with different stakeholders

BEHAVIOURAL COMPETENCIES

- Achievement mind-set and an eagerness to take initiative
- Effective Communication, personal and interpersonal skills
- Ability to manage change and diversity
- Enthusiasm for community engagement
- Sound values and work ethics

“Come and be a catalyst for innovation and positive change—apply today to shape the future with us!”