

ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

- Maternal and Child Health
- Empowerment, Health and Sexuality of Adolescent
- Prevention of Violence against Women and Children
- Public System Partnership
- SNEHA Shakti
- Palliative Care
- Livelihood Generation

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR). Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anaemia, and gender-based violence— key determinants of health equity for families and communities.

ABOUT THE PROGRAM

THE PROGRAM – PREVENTION ON VIOLENCE AGAINST WOMEN AND CHILDREN

SNEHA's Program on Prevention of Violence against Women and Children aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilize communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced co-ordination of the state response to crimes against women through convergence approach that works with government and public systems to reinforce their role in assuring basic social, civil and economic security. Primary preventive interventions are carried out through community outreach programs and campaigns. Secondary interventions for survivors of violence are provided through a comprehensive service-oriented system.

"WHAT'S IN IT FOR ME" (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.

If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

SNEHA - SOCIAL MEDIA HANDLES	
	@snehamumbai_official
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	https://www.linkedin.com/company/544355/
	@snehamumbai

PROFILE SNAPSHOT

Designation: Community Organizer

-  **Role:** The Community Organizer mobilizes volunteers, strengthens community groups, and coordinates with key stakeholders to support health, nutrition, and GBV-related initiatives. The role includes guiding volunteers and community groups to take ownership of local actions, organizing community events and campaigns, and maintaining accurate documentation through CommCare, mapping, registrations, and monthly reports.
-  **Educational Requirement:** SSC Degree
-  **Experience:** 3 years of work experience in development sector.
-  **Location:** Govandi
-  **Reports to:** Program Officer
-  **Apply:** Applications are to be sent via email to lakhvinder.kaur@snehamumbai.org with the Subject line: “Community Organizer-Govandi”
-  **Date of publishing:** 26th Nov 2025

CORES RESPONSIBILITIES

Engagement with volunteers

- Identification and profiling of volunteers
- Mobilize and engage volunteers in community level events on health and nutrition and GBV.
- Mobilization volunteers to take ownership for community development
- Creating a pool of community volunteers who will become our advocates in the community to sustain our work at community level.
- Guide community volunteers to lead collective actions in the community.

Engagement with stakeholders

- To coordinate with Health post, ICDS and police for convergence while conducting community Meetings and events.
- To coordinate with local groups of youth, CBO's and NGO's to network to collaborate our activities jointly or independently.
- Participate in team discussion, stakeholder's meetings for program implementation

Engagement with community groups

- Formation and strengthening of community groups and their regular meetings.
- Transferring role and Guiding group members to take ownership of all above activities.
- Support community groups in organizing community campaigns
- To guide community groups to lead collective actions in the community.

Documentation:

- Maintain beneficiaries and other data update in CommCare
- Area mapping, household and beneficiary registration
- Prepare case stories on monthly basis
- Maintaining data of all designated households, individual beneficiary in CommCare and if required in physical registers/book
- Prepare a monthly calendar of activities/events

SKILLS & COMPETENCIES

- Strong commitment to gender equality and women's rights.
- Ability to remain non-judgmental and set aside personal biases when working with survivors.
- Effective communication and interpersonal skills.
- Capacity to adapt to change and work with diverse groups.
- Enthusiasm for community engagement and networking.
- High empathy along with negotiation and persuasion skills.
- Strong ethical values and professional work ethics.
- Willingness to work late hours or weekends when required.

"Come and be a catalyst for innovation and positive change—apply today to shape the future with us!"