

ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

- Maternal and Child Health
- Empowerment, Health and Sexuality of Adolescent
- Prevention of Violence against Women and Children
- Public System Partnership
- Palliative Care
- Livelihood Generation

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR). Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anemia, and gender-based violence— key determinants of health equity for families and communities.

ABOUT THE PROGRAM

SNEHA's Program on Prevention of Violence against Women and Children (PVWC) aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilize communities around 'non tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced co-ordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security.

“WHAT’S IN IT FOR ME” (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.








If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

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	https://www.facebook.com/SnehaMumbai
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PROFILE SNAPSHOT

Designation: Consultant Researcher

-  **Role:** The Researcher will take the role of leading qualitative research, analysis and report writing of the research and program components of the work.
-  **Educational Requirement:** MPhil or Master’s Degree (Social Work/Allied)
-  **Experience:** At least 3 to 5 years’ experience in the field of research. Preferred prior experience of having worked on issues in the relevant area of gender
-  **Location:** Across Mumbai
-  **Reports to:** Program Director
-  **Apply:** Applications are to be sent via email to belinda.menezes@snehamumbai.org with the Subject line: “Consultant Researcher- PVWC”
-  **Date of publishing:** 09-Dec-25

COMPREHENSIVE OVERVIEW OF THE POSITION

Specific areas of responsibility for research include designing the research, data collection tools to capture the program outcomes, conducting In-depth interviews, focus group discussions, transcriptions, analysis and coalesces of data emerging from qualitative research tools. Specific areas of responsibility for program include sharing insights on intervention with the implementation team to fine tune the intervention and writing quarterly, six-monthly, annual reports. The post also includes development of modules on issues of gender based violence and safety to be rolled out by the implementation team.

DUTIES & RESPONSIBILITIES:

Work package I

Documentation of Program processes

- (a) Community interventions on violence against women and children through demo-centres and institutionalizing these services on ground for the community stewardship project.
- (b) Interacting with key players and documenting the project implementation and its sustainability in violence eco-system.
- (c) Timely suggestion to the program team for course correction for effective program implementation.

Work Package II

Research & Evaluation

- Conceptualizing and undertaking development of framework for impact evaluation of the community stewardship model in alignment with the proposal.
- Conducting in-depth interviews & focus group discussions as a part of evaluation of the program with stakeholders and community groups
- Development of check list for sanginis' work at demo-center to attain sustainability
- Transcribing the interviews and focus group discussions, coding, collation of data and data analysis in Nvivo-14 software
- Presenting research work in SNEHA research group meetings and disseminating the findings to the stakeholders

Work package III

Development of materials

- Undertaking sub-study: Concept note and research design on de-addiction and couple intervention
- Develop and publish: policy briefs, blogs and research papers

Work package IV

Program documentation and report writing

- Documentation of processes in the community stewardship project and health systems project
- Working on proposals with program directors
- Writing project's quarterly, six-monthly and annual reports

The Researcher will coordinate closely with the Program Director Strategy and Implementation and Program Director, Research Partnerships and Scaling.

CRITICAL TRAITS

1. Oral and written Command of English and Hindi (Marathi preferred)

BEHAVIOURAL COMPETENCIES

1. Achievement mind-set and an eagerness to take initiative
2. Effective Communication, personal and interpersonal skills
3. Ability to manage change and diversity
4. Enthusiasm for community engagement and field-based research
5. Sound values and work ethics

“Come and be a catalyst for innovation and positive change—apply today to shape the future with us!”