

ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

- Maternal and Child Health
- Empowerment, Health and Sexuality of Adolescent
- Prevention of Violence against Women and Children
- Public System Partnership
- Palliative Care
- Livelihood Generation

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR).

Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anemia, and gender-based violence—key determinants of health equity for families and communities.

ABOUT THE PROGRAM

This project seeks to provide palliative care to all people, irrespective of caste, creed, religion and economic status, to allow them to live their life with minimum pain, with dignity and comfort, to the very end. It seeks to provide prevention of and relief from suffering to patients with life-limiting illness or experiencing intense pain through provision of medical support, counseling and other services.

“WHAT’S IN IT FOR ME” (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.

If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

<u>SNEHA - SOCIAL MEDIA HANDLES</u>	
	<u>@snehamumbai official</u>
	<u>https://www.facebook.com/SnehaMumbbai</u>
	<u>@SNEHAMumbai</u>
	<u>https://www.linkedin.com/company/544355/</u>
	<u>@snehamumbai</u>

PROFILE SNAPSHOT

Designation: Doctor

- **Role:** The palliative care doctor will evaluate the case, manage the treatment to alleviate pain, and will attempt to keep the patient as comfortable as possible through medication and advice.
- **Educational Requirement:** Only M.B.B.S preferred
- **Experience:** At least 1-3 years of prior experience working in a hospital.
- **Location:** Bandra
- **Reports to:** Program Director
- **Apply:** Applications are to be sent via email to belinda.menezes@snehamumbai.org with the Subject line: "Doctor"

COMPREHENSIVE OVERVIEW OF THE POSITION

The palliative care doctor will evaluate the case, manage the treatment to alleviate pain, and will attempt to keep the patient as comfortable as possible through medication and advice. Will also provide relief from the associated symptoms and alleviate their patients' physical and emotional pain to improve their quality of life. They also work with their patients' families to alleviate stress. Attending the inpatient palliative care consultation service. Devote their time to intensive family meetings. Participating in the clinical, educational, and research activities of the organization. Prescribe medication and treatments. Improve access to information for patients and families so that they understand the patient's condition and treatment options.

DUTIES & RESPONSIBILITIES:

- Examine and evaluate patients
- Attending RPC and any other as per the requirements of the program
- Symptom management of referred patients
- OPD ward visits and visiting community rehabilitation centers
- Managing emergency calls and coordinating with hospital residents
- Conducting trainings as and when required for different stakeholders
- Giving feedback to referring doctors
- Coordinated with the Team members and guide them for the cases.
- Monitor the data daily basis and check referral case details.
- Meet with patients or caregivers in homes and medical settings.

TRAITS & COMPETENCIES

- Patience and empathy
- Effective Communication, personal and interpersonal skills
- Team working skills
- Sound values and work ethics

DESIRABLE

- Prior experience of working in palliative care.

“Come and be a catalyst for innovation and positive change—apply today to shape the future with us!”