

## **ABOUT SNEHA**

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

- Maternal and Child Health
- Empowerment, Health and Sexuality of Adolescent
- Prevention of Violence against Women and Children
- Public System Partnership
- SNEHA Shakti
- Palliative Care
- Livelihood Generation

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR). Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anaemia, and gender-based violence— key determinants of health equity for families and communities.

## **ABOUT THE PROGRAM**

SNEHA aims to improve the health and nutrition status of married women and children in vulnerable slum communities of Mumbai with specific emphasis on the first 1000 days of life, starting from pregnancy and continuing to the child's second birthday. This is a unique period of opportunity when the foundations of optimum health, growth, and neurodevelopment across the lifespan are established. We will follow an integrated approach addressing Planned Parenthood, maternal health, and nutrition as also the prevention of violence against women and children as these are interrelated in terms of the health status of the women and children. We will also work in collaboration with the public health and nutrition systems to improve the quality, availability, access to and uptake of services.

SNEHA's Maternal and Child Health program seeks to improve the quality of delivery of maternal and neonatal health care in urban slums by building an accountable healthcare system as well as to empower communities to be responsible for addressing women's and newborns' integrated health needs.

We aim to improve the health of pregnant women and young children to enable children to develop to their full potential. We strive to break the intergenerational cycle of poor health by working across the life-stages of a woman - pre-pregnancy, pregnancy, childbirth and early childhood. The program strategies address the immediate and underlying determinants of child nutrition and early childhood development (ECD), by promoting behavior change around the child's food, diet and care practices; strengthening access to health, nutrition and

social protection services; building capacity of local community volunteers who act as peer educators to create an enabling environment for preventing malnutrition among children. Our long-standing partnership with public systems will help mainstream the child health and nutrition agenda.

## ABOUT THE PROJECT

**MSI Aahar – Sankalp Project MMR:** The main project outcome is to improve health and nutrition of children in the age group of 0-5 years living in informal settlements of Navi Mumbai Municipal Corporation, in partnership with community and system stakeholders. The focus will be on the first 1000 days of life, from conception to the child's second birthday. This is a unique period of opportunity when the foundations of optimum health, growth, and neurodevelopment across the lifespan are established.

We will follow an integrated approach addressing maternal health, planned parenthood, child nutrition and early childhood development. We will work in collaboration with public health and nutrition systems to improve quality, availability and accessibility of services. The aim is that children (0-5 years of age) will be healthy for transition to school at the age of 5 years.

In Turbhe stores, we will be working with 5000 households, 1650 children and 1800 married women in reproductive age (current & potential mothers) addressing malnutrition and improving maternal health and child health component. This program aims to leverage partnerships with community members, local government, and frontline workers to enhance child health and nutrition outcomes. SNEHA field office will be established as a health information center and a base for community outreach work. Activities such as anthropometry (monthly height, weight measurements for children), mobilization for immunization, and nutrition supplementation are conducted in collaboration with ICDS (Integrated Child Development Scheme) and NMMC (Navi Mumbai Municipal Corporation). SNEHA's frontline staff will conduct home visits, group meetings and community events by using behavior change communication (BCC) to achieve health outcomes.

### ***"WHAT'S IN IT FOR ME" (WIIFM) - AT SNEHA***

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.

***If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!***

For detailed Information visit our website: [www.snehamumbai.org](http://www.snehamumbai.org) and follow us on:

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## PROFILE SNAPSHOT

### Designation: Community Organizer

- ✚ **Role:** Mobilization, Anthropometry, protocolled visits, MCH, CHN, SPS
- ✚ **Educational Requirement:** Minimum SSC/HSC pass
- ✚ **Experience:** Relevant experience of at least 5 years in the social/Public Health sector
- ✚ **Location:** Turbhe MMR Navi Mumbai
- ✚ **Reports to:** Program Officer
- ✚ **Apply:** Applications are to be sent via email to [lakhvinder.kaur@snehamumbai.org](mailto:lakhvinder.kaur@snehamumbai.org) with the Subject line: "Community Organizer"
- ✚ **Date of publishing:** 23th Mar 2026

### DUTIES & RESPONSIBILITIES:

#### Child Health and Nutrition:

- Conduct regular home visits to children.
- Conduct Anthropometry of 0-5yrs Children with Anganwadi Sevika
- Coordination with Anganwadi Sevika for events, THR distribution and Immunization through regular meetings.
- Identification of malnourished children and referral and ensuring treatment through regular follow ups
- Provide counseling to the parents/guardians on Health, Nutrition and Child development
- Conduct joint home visit with ICDS/ASHA/ and the beneficiaries.
- Conduct group meetings with beneficiaries.
- Conduct the Event with beneficiaries and stakeholders.

#### Maternal Health and Nutrition:

- Conduct regular monthly menstrual surveillance during the home visits
- Identify and conduct early registration of pregnant women
- Conduct protocolled visit to pregnant and lactating women along with ICDS.
- Provide counseling on health and nutrition to women and her family
- Prompt referral of pregnant and lactating women for health services

#### Sexual and Reproductive Health:

- Provide counseling on the adoption of family planning methods to women and her family.
- Refer women to the health posts to avail and access family planning methods
- Conduct home visits as per protocolled to married women of reproductive age

- Identification and referral of domestic violence cases.

#### **Volunteers' engagement:**

- Identification and profiling of new volunteers.
- Mobilization of children for Anthropometry, THR and Immunization.
- Accompany for home visit with Co for observation the home visits of beneficiaries.

#### **Documentation:**

- Maintain data base on Commcare/Superset of the beneficiaries and activities on daily basis.
- Prepare case stories on monthly basis
- Maintain data of volunteers' work

#### **Management**

- Participate in monthly staff meetings, weekly POs wise meetings, training etc.
- Timely and accurate data management

#### **CRITICAL TRAITS**

- Familiarity and some knowledge and exposure of the government systems and information on the various social protection schemes
- Interest and knowledge in the field of child health and nutrition, early child care and development of children, maternal health and family planning.
- Experience in community mobilization and intervention
- Fluency in oral and written communication (preference language is Marathi and Hindi)
- Flexibility in time management.
- Negotiation skills
- Target-goal oriented work
- Good documentation and communication skills

#### **BEHAVIOURAL COMPETENCIES**

- Comfortable and willing to work in a team
- Trustworthy and reliable
- Organization value-driven
- Problem solving and conflict management

*“Come and be a catalyst for innovation and positive change-apply today to shape the future with us!”*