

ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

- Maternal and Child Health
- Empowerment, Health and Sexuality of Adolescent
- Prevention of Violence against Women and Children
- Public System Partnership
- Palliative Care

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR). Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anaemia, and gender-based violence— key determinants of health equity for families and communities

ABOUT THE PROGRAM

Healthy Cities Immunization Project.

This project will be implemented in the Ambujwadi community of Malwani, Malad West.

Goal - Strengthening health system to improve immunization coverage in vulnerable urban settlements of PN Ward of Malwani

Objectives of the Project –

- To strengthen capacities of primary public health systems for effective delivery of child immunization
- Engaging communities to support health systems for improving immunization coverage.

The project aims to work in collaboration with health systems to improve the coverage of immunization of children less than 3 years of age. Government has recently launched U win app on the lines of CO Win app (An immunization application) which will be helpful in capturing all immunization related data of children in a given set up. It will be also beneficial for health department officials to track the progress of immunization and total number of unimmunized children. SNEHA team will join with the HP CHV and ASHA workers to improve the coverage and capture the data in the U Win application.

“WHAT’S IN IT FOR ME” (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.








If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

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PROFILE SNAPSHOT

Designation: Community Organiser

-  **Role:** The Community Organiser promotes immunization uptake through household visits, community mobilization, beneficiary counseling, and follow-up. The role supports immunization camps, engages community volunteers, coordinates with ICDS and MCGM frontline workers, and maintains accurate documentation and reporting to improve immunization coverage and community participation.
-  **Educational Requirement:** at least 12th class Pass
-  **Experience:** Preferable 2+ years of experience of working in community
-  **Location:** Ambojwadi, Malwani. Willingness to travel within slum community
-  **Reports to:** Program Officer
-  **Apply:** Applications are to be sent via email to belinda.menezes@snehamumbai.org with the Subject line: **“Community Organiser-Ambojwadi, Malwani” (Only female candidate)**
-  **Date of publishing:** 15-June-2026

COMPREHENSIVE OVERVIEW OF THE POSITION

DUTIES & RESPONSIBILITIES

- Daily home visits, group meetings, referral, follow up and conversion of reluctance for immunization
- Mobilization for immunization during medical camps and center camps for immunization.
- Formation of community volunteers and engage them in process to improve immunization coverage
- Celebration of program events, campaigns and volunteer engagement activities
- Daily documentation of tasks and reporting to program officer
- Data documentation and case stories
- Coordination with ICDS sevikas and MCGM CHV as per the need.

MANAGEMENT & REPORTING

- Maintain data into comm care formats on a daily basis

CRITICAL TRAITS

- Community-oriented and committed to improving health and nutrition outcomes.
- Proactive and self-driven, able to work independently in field settings.
- Adaptable and flexible in managing changing field priorities and schedules.
- Reliable, accountable, and detail-oriented in carrying out responsibilities.
- Empathetic and respectful when engaging with diverse communities.

BEHAVIOURAL COMPETENCIES

- Community Mobilization
- Stakeholder Management
- Communication
- Digital Literacy
- Problem Solving
- Teamwork & Collaboration
- Planning & Multitasking
- Documentation & Reporting

DESIRABLE

1. Preferably from Malwani, Malad.

“Come and be a catalyst for innovation and positive change-apply today to shape the future with us!”