

## **ABOUT SNEHA**

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

### **SNEHA's key programs include:**

Maternal and Child Health  
Public System Partnership  
Empowerment, Health and Sexuality of Adolescent  
Prevention of Violence against Women and Children  
Palliative Care

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR).

Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anemia, and violence prevention against women and children—key determinants of health equity for families and communities.

## **ABOUT THE PROGRAM:**

### ***THE PROGRAM – PREVENTION ON VIOLENCE AGAINST WOMEN AND CHILDREN***

SNEHA's Program on Prevention of Violence against Women and Children aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilise communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritises enhanced co-ordination of the state response to crimes against women through convergence approach that works with government and public systems to reinforce their role in assuring basic social, civil and economic security. Primary preventive interventions are carried out through community outreach programs and campaigns. Secondary interventions for survivors of violence are provided through a comprehensive service-oriented system.

## “WHAT’S IN IT FOR ME” (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.








**If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!**

For detailed Information visit our website: [www.snehamumbai.org](http://www.snehamumbai.org) and follow us on:

SNEHA - SOCIAL MEDIA HANDLES	
	<a href="https://www.instagram.com/snehamumbai_official">@snehamumbai_official</a>
	<a href="https://www.facebook.com/SnehaMumbai">https://www.facebook.com/SnehaMumbai</a>
	<a href="https://twitter.com/SNEHAMumbai">@SNEHAMumbai</a>
	<a href="https://www.linkedin.com/company/544355/">https://www.linkedin.com/company/544355/</a>
	<a href="https://www.youtube.com/@snehamumbai">@snehamumbai</a>

### PROFILE SNAPSHOT

**Designation: Community Organiser (Male)**

-  **Role:** This role involves engaging with volunteers, stakeholders and community groups and tasks like documentation
-  **Educational Requirement:** Minimum 10<sup>th</sup> standard/SSC pass
-  **Experience:** At least 3 years work experience with NGO.
-  **Location: Govandi** (flexible working hours especially working shifts like 10am to 6pm, 1pm to 9pm and as per program requirements)
-  **Reports to:** Program Officer
-  **Apply:** Applications are to be sent via email to [recruitment@snehamumbai.org](mailto:recruitment@snehamumbai.org) with the Subject line: **“Male Community Organiser- Govandi”**
-  **Date of publishing:** 17<sup>th</sup> June 2026

## **COMPREHENSIVE OVERVIEW OF THE POSITION**

### **CORE RESPONSIBILITIES**

#### **Engagement with volunteers**

- Identification and profiling of volunteers
- Mobilize and engage volunteers in community level events on health and nutrition and GBV.
- Mobilization volunteers to take ownership for community development
- Creating a pool of community volunteers who will become our advocates in the community to sustain our work at community level.
- Guide community volunteers to lead collective actions in the community.

#### **Engagement with stakeholders**

- To coordinate with Health post, ICDS and police for convergence while conducting community Meetings and events.
- To coordinate with local groups of youth, CBO's and NGO's to network to collaborate our activities jointly or independently.
- Participate in team discussion, stakeholder's meetings for program implementation

#### **Engagement with community groups**

- Formation of men's groups in the community.
- Formation and sustainability of Youth theatre group by regular training, meetings and follow ups.
- Mobilization and awareness among men to sustain Men's work of PVWC Program in the community
- Regular meetings, workshops and follow ups with Mitras.

### **OTHER TASKS:**

#### **Documentation:**

- Maintain beneficiaries and other data update in CommCare
- Maintaining data in CommCare and if required in physical registers/book
- Prepare a monthly calendar of activities/events
- Contribute to the organizational culture and work of SNEHA to an appropriate degree
- Coordination with LS sanginis and their CommCare update and conducting App training.

## **CRITICAL TRAITS**

1. Hindi- and Marathi speaking skills
2. MS Office skills

## **BEHAVIOURAL COMPETENCIES**

1. Unflinching commitment to gender equality and women's rights.
2. Ability to put aside personal biases and religious/cultural/social/economic upbringing/values when working with survivors of violence.
3. Effective communication and inter-personal skills.
4. Ability to manage change and diversity.
5. Enthusiasm for community engagement and networking.
6. Strong sense of empathy, and negotiation and persuasion skills.
7. Sound values and work ethics.
8. Willingness to work late and on weekends, if necessary for a case.

## **DESIRABLE**

Prior experience in working with survivors of gender-based violence is desirable.

**“Come and be a catalyst for innovation and positive change—apply today to shape the future with us!”**

