

ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

- Maternal and Child Health
- Empowerment, Health and Sexuality of Adolescent
- Prevention of Violence against Women and Children
- Public System Partnership
- Palliative Care

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR). Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anaemia, and gender-based violence— key determinants of health equity for families and communities.

ABOUT THE PROGRAM

Our vision of the EHSAS Program is to enable the health and wellbeing of adolescents and youth, and transform them into healthy, gender-sensitive and responsible citizens. The program's focus is on: 1. Health, 2. Gender equality, 3. Sexuality, 4. Prevention of violence against women and children, 5. Youth participation

An important learning from our intervention has been that the program requires a long-term plan with creative strategies to sustain the interest of adolescents, and this helps to reduce the rate of attrition in the program. The information provided through participatory group education sessions if coupled with interesting activities, wherein adolescents get an opportunity to explore precarious and unanswered questions, leads to self and peer learning. We also use information, communication and technology in our program.

SNEHA's EHSAS Programme is getting ready to implement SAFAR (Sustainable Adolescent Friendly systems to build Agency and Resilience) project in different areas in Mumbai and Thane city with the following objectives:

- Expand the scope of a comprehensive adolescent health programme through schools to ensure management of mental health concerns, improvement in nutrition, improvement in knowledge on Sexual and Reproductive Health and Rights (SRHR)
- Engage and enable teachers and parents to become adolescent competent and improve their communication with young people
- Strengthen convergence of schools with Adolescent Friendly Health Clinics (AFHCs) in partnership with the public health system
- Build a well-informed citizenry of youth as Non-specialist Workers (NSWs) to provide psychosocial first aid to young people and enhance their agency.

"WHAT'S IN IT FOR ME" (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.

If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

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PROFILE SNAPSHOT

Designation: Community Organiser

-  **Role:** The role of a community organizer is necessary for identifying schools, enrolling adolescents and coordinating for sessions. The role also requires enabling the EHSAS team to integrate school based mental health intervention into the existing program along with teachers' parents etc. The role is also important to co-ordinate with health post staff to initiate adolescent friendly health clinics.
-  **Educational Requirement:** SSC/HSC
-  **Experience:** At least 2-5 years' work experience in similar capacity, implementing community projects
-  **Location:** Mumbra
-  **Reports to:** Program Officer
-  **Apply:** Applications are to be sent via email to belinda.menezes@snehamumbai.org with the Subject line: "Community Organiser- Mumbra"
- Date of publishing:** 07th July 2026

DUTIES & RESPONSIBILITIES

1. Mobilization and Data Collection
 - Mobilize and support the school and community-based intervention with adolescents, youth and parents.
 - Conduct outreach activities and community and school based campaigns.
2. Conducting Modular Sessions
 - Attend the capacity building sessions and conduct the sessions.
 - Support the team in planning and conducting sessions in schools and communities.
3. Stakeholder Engagement and Community Coordination
 - Coordinate with different community stakeholders such as teachers and health post staff to support the intervention with adolescents and parents.
4. Data Entry, Documentation and Reporting
 - Undertake day-to-day data planning of activities
 - Ensure regular and accurate data entry.

BEHAVIOURAL COMPETENCIES:

- Communication skills
- Willingness to learn
- Team work and collaboration

CRITICAL TRAITS:

- Displays empathy, respect, and a non-judgmental approach in all interactions.
- Demonstrates patience and resilience when working in diverse community settings.

WORK REQUIREMENTS:

- Occasional travel may be required within Mumbai
- Occasional work engagement will be required on weekends or beyond regular working hours.

“Come and be a catalyst for innovation and positive change-apply today to shape the future with us!”