

ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

Maternal and Child Health
Public System Partnership
Empowerment, Health and Sexuality of Adolescent
Prevention of Violence against Women and Children
Palliative Care

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR).

Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anemia, and violence prevention against women and children—key determinants of health equity for families and communities.

ABOUT THE PROGRAM:

SNEHA's Program on Prevention of Violence against Women and Children aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilize communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced co-ordination of the state response to crimes against women through convergence approach that works with government and public systems to reinforce their role in assuring basic social, civil and economic security. Primary preventive interventions are carried out through community outreach programs and campaigns. Secondary interventions for survivors of violence are provided through a comprehensive service-oriented system.

“WHAT’S IN IT FOR ME” (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.

If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

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	@snehamumbai

PROFILE SNAPSHOT

Designation: Community Organizer

-  **Role:** The Community Organizer mobilizes group members and volunteers and coordinates with key stakeholders in the community to support violence prevention and reduction.
-  **Educational Requirement:** SSC/HSC
-  **Experience:** 3 to 5 years of work experience in development sector.
-  **Location:** Kurla
-  **Reports to:** Program Officer
-  **Apply:** Applications are to be sent via email to recruitment@snehamumbai.org with the Subject line: “Community Organizer- PVWC- Kurla”
-  **Date of publishing:** 07th Sept 2026

COMPREHENSIVE OVERVIEW OF THE POSITION

The role focuses on community engagement and mobilization on Gender Based Violence, including organizing awareness activities, supporting collective action, coordinating with stakeholders, and maintaining timely documentation and reports.

CORE RESPONSIBILITIES

Community & Volunteer Engagement

- Identify and collect basic information about group members, volunteers, clients, and couples
- Mobilize group members and volunteers for meetings, sessions, workshops, and campaigns
- Mobilize couples for sessions and workshops under the couple intervention
- Motivate volunteers to take responsibility for community activities
- Encourage women and men group members to identify and refer GBV cases to Sangini or Counsellor
- Support group members and volunteers to take collective action on GBV, safety, and de-addiction in the community
- Build and strengthen a group of community volunteers to support and continue programme activities
- Motivate Sangini and Mitra volunteers to engage with the community on gender-based violence
- Support the M&E team in conducting surveys with group members, volunteers, couples, and clients

Stakeholder Engagement

- Coordinate with Police Stations, Health Posts, Hospitals, and ICDS for community-level support
- Coordinate with local youth groups, CBOs, and NGOs for networking and joint activities
- Participate in team discussions and stakeholder meetings as required

Documentation & Reporting

- Maintain group member data, meeting minutes, casework books, and volunteer work forms on a daily basis
- Enter field activity data in CommCare on time
- Prepare case stories every month
- Prepare a monthly calendar of activities and events

BEHAVIOURAL COMPETENCIES

- Effective communication and interpersonal skills
- Adaptability and ability to work with diverse groups
- Enthusiasm for community engagement and networking

CRITICAL TRAITS

- Strong commitment to gender equality and women's rights
- Ability to remain non-judgmental and set aside personal biases when working with survivors
- Strong ethical values and professional work ethics
- High empathy
- Negotiation and persuasion skills
- Willingness to work independently in the community

WORK REQUIREMENTS

- Prior experience in working with survivors of gender-based violence is desirable.
- Willingness to work in shifts and flexible working hours
- Willingness to work on Sundays and holidays, as required
- Ability to multitask and manage multiple responsibilities simultaneously

“Come and be a catalyst for innovation and positive change—apply today to shape the future with us!”