

ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit organization dedicated to improving the health, nutrition, and safety of women and children living in vulnerable urban informal settlements. Our mission is to empower urban women and children through integrated health and nutrition programs, education, and advocacy.

We work through a dual approach—engaging both care seekers and care providers. At the community level, we empower women and families to become agents of change, while simultaneously collaborating with public health and safety systems to drive sustainable improvements in urban health outcomes.

SNEHA's key programs include:

Maternal and Child Health

Public System Partnership

Empowerment, Health and Sexuality of Adolescent

Prevention of Violence against Women and Children

Palliative Care

Between 2016 and 2025, SNEHA directly reached over 620,555 women, children, and healthcare workers, and indirectly impacted a population of over 3.63 million across seven municipal corporations and three municipal councils in the Mumbai Metropolitan Region (MMR).

Today, SNEHA is a 500+ member organization with deep grassroots presence and a strong track record of reducing maternal and neonatal mortality, child malnutrition, adolescent anemia, and violence against women and children—key determinants of health equity for families and communities.

ABOUT THE DOMAIN:

The Monitoring, Evaluation, Research, and Learning (MERL) domain at SNEHA provides an independent framework for monitoring, assessment, and reporting of program outcomes and impact. Its core role is to generate evidence on models of urban health interventions that can be scaled and replicated through government systems and civil society partners, thereby amplifying their reach and effectiveness.

MERL works closely with SNEHA's programs on maternal and child health, child health and nutrition, adolescent health and wellbeing, public system partnerships, violence against women and children, and palliative care. By leveraging research methodologies and strategic partnerships, the domain produces evidence that strengthens service delivery and informs public policy.

Our primary research functions include:

- Designing and conducting sub-studies using existing program data to generate further insights, answer specific research questions, or identify patterns and associations
- Undertaking independent studies on emerging or critical urban health issues
- Publishing findings through academic journals, blogs, and policy briefs to influence practice and policy

“WHAT’S IN IT FOR ME” (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.

If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

<u>SNEHA - SOCIAL MEDIA HANDLES</u>	
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PROFILE SNAPSHOT

Designation: Consultant Researcher

- ✚ **Role:** The Consultant Researcher will work within SNEHA's Research domain to strengthen the design, execution, and dissemination of mixed methods studies. The role involves supporting the full cycle of research—from study conceptualization and ethical approvals to data collection, analysis, and knowledge translation into proposals, papers, and program strategies.
- ✚ **Educational Requirement:** Postgraduate degree in health, development or social sciences from a recognized university.
- ✚ **Experience:** At least 3 years of experience in mixed-methods research methods.
- ✚ **Location:** Chembur (with fieldwork in informal settlements across the MMR).
- ✚ **Reports to:** Manager, Research and Learning.
- ✚ **Apply:** Applications are to be sent via email to recruitment@snehamumbai.org with the subject line: **"Consultant Researcher- M&E"**.

CORE RESPONSIBILITIES

- Design and implement mixed methods research studies, integrating qualitative and quantitative approaches
- Prepare and submit protocols for ethical review, securing permissions from Institutional Review Boards and ensuring compliance with research ethics
- Support study planning and design, including literature review, framing objectives, developing conceptual frameworks, and drafting tools/interview guides
- Lead data collection, management, and analysis, ensuring rigor and validity across methodologies
- Analyze program and research datasets to identify trends, patterns, and actionable insights
- Translate findings into high-quality outputs, including reports, academic publications, blogs, and policy briefs
- Contribute to proposal development and program strategies by embedding evidence-based insights
- Collaborate with M&E and program teams and external partners to strengthen research design, integrate systematic qualitative evidence, and enhance dissemination
- Ensure timely completion of study milestones and effective data management

CRITICAL TRAITS

- **Initiative & Ownership:** Self-motivated with the capacity to work independently, take initiative, lead research-driven activities, and maintain accountability.
- **Research Orientation:** Strong grounding in quantitative, qualitative, and mixed-methods research with a passion for evidence-based program development.
- **Collaborative Mindset:** Naturally inclined to build partnerships and work effectively across multi-disciplinary teams and diverse stakeholders.
- **Field Engagement:** Willingness to spend time in communities and translate ground-level insights into research and program strategies.
- **Strong expertise in research methods:** Deep orientation and foundational grounding in both qualitative and quantitative research methodologies.
- **Strong organizational skills:** Innate ability to multitask, balance priorities, and effectively manage multiple projects, timelines, and partnerships concurrently.

BEHAVIOURAL COMPETENCIES

- **Strategic Thinking:** Ability to map research landscapes, synthesize data, and integrate learning into program frameworks.
- **Analytical Thinking & Problem Solving:** Structured approach to analyzing data, addressing challenges, and developing effective solutions.
- **Effective Communication & Interpersonal Skills:** Clear, impactful communication and relationship-building across teams, partners, and communities.
- **Adherence to Timelines:** Effective time management and operational discipline to deliver quality work on schedule.
- **Proficiency in statistical analysis & qualitative interpretation:** Actively performing data synthesis, running statistical tests, and extracting thematic insights from research data.
- **Excellent writing skills in English:** Producing clear, well-structured, and articulate reports, briefs, and documentation in English.
- **Synthesizing evidence for diverse audiences:** Translating complex technical and empirical research into tailored, accessible formats for varied stakeholders—ranging from academic peers to policymakers.
- **Communication skills (Partnership Management):** Applying effective interpersonal and structured communication to establish, maintain, and navigate institutional partnerships and external relationships.

“Come and be a catalyst for innovation and positive change—apply today to shape the future with us!”